Construction Leadership Council

construction.enquiries@businessandtrade.gov.uk

23.11.2026

Construction Leadership Council launches Health, Safety and Wellbeing Action Plan

The Construction Leadership Council (CLC) has launched its new Health, Safety and Wellbeing Action Plan, setting out a coordinated industry approach to improving health, safety and wellbeing across the construction sector.

The Action Plan was unveiled at a Summit in London, bringing together industry leaders, clients, contractors and government representatives to reinforce the CLC's commitment to creating healthier, safer and more supportive workplaces.

Construction is one of the UK's largest business sectors, employing over 2 million people and delivering the homes, infrastructure and buildings that support economic growth. However, it continues to face significant challenges in supporting health, safety and wellbeing across the whole industry, including small firms and self-employed workers. The Action Plan provides a framework for collective action, with a focus on driving practical improvements and embedding a positive culture across the sector.

The Action Plan sets out the following four priorities:

1. Safety: Creating conditions to eliminate life-changing harm.
2. Learning: Fostering a collaborative, learning industry.
3. Mental Health & Wellbeing: Building a sector that enables its people to thrive.
4. Health: Creating healthy workplace conditions.

Blair McDougall, Reindustrialisation Minister and CLC Co-Chair said:
"Construction is fundamental to our mission to reindustrialise Britain, building the foundations and infrastructure we need. But a successful industry must also be one where people can come to work knowing their health, safety and wellbeing are treated as a priority.

"This plan delivers practical action, bringing government and industry together to prevent serious harm, improve health and mental wellbeing, and make sure best practice is shared across the sector as we get Britain building."

Mark Reynolds, Executive Chair, Mace Group and CLC Co-Chair said:
"The health, safety and wellbeing of everyone working in construction must remain our highest priority. While progress has been made, there is more to do. This Action Plan establishes a shared commitment across the industry to work together, learn from each other and drive meaningful improvements to make a real difference to people's lives."

Karl Whiteman, Divisional Chairman, Berkeley Group and CLC Executive Sponsor for Health, Safety and Wellbeing) said:
"We want everyone working in construction to be safe, healthy and supported at work. This Action Plan brings the industry together around clear priorities and practical action to make that a reality."

The Action Plan has been developed in collaboration between industry leaders and stakeholders from across the construction sector. It reflects the CLC's ambition to ensure that every individual working in construction returns home safe and well, while helping to create workplaces that support both physical and mental wellbeing.

The Summit also highlighted examples of industry best practice and explored opportunities to accelerate improvement through innovation, leadership and collaboration.

The CLC is calling on organisations of all sizes to support the Action Plan and play their part in delivering lasting change across the sector.

The CLC is also announcing today that as part of its work on health, safety and wellbeing, the following companies have signed up to the Mental Health Joint Code of Practice.

- AtkinsRéalis
- Babcock International Group
- Balfour Beatty plc
- BAM UK & Ireland
- Barhale Ltd
- Barratt Redrow plc
- Bovis
- Connel Brothers Ltd
- CRS Resource Limited
- Dragados UK & Ireland
- Dragonheart Homes Ltd
- Emenco Siteworks Consultancy Limited
- Ferrovial Construction UK Limited
- Frank Rogers Building Contractors Limited
- GKR Scaffolding
- John GRAHAM Construction Ltd
- Kier
- Laing O'Rourke
- Mace Construct
- Mace Consult
- Mace Dragados JV
- McAleer & Rushe Contracts UK Limited
- Moonfull Ltd
- Morgan Sindall Construction and Infrastructure Limited
- Multiplex Construction Europe Limited
- Quantity Surveyors International (QSi)
- Sacyr UK
- Sir Robert McAlpine
- Sisk
- Skanska Construction UK Ltd
- Wates
- Willmott Dixon
- ZLC Energy Ltd

Notes to Editor

About the Construction Leadership Council
The Construction Leadership Council brings together industry and government to identify and deliver actions supporting the UK's construction sector.

It is co-chaired by Blair McDougall MP (Minister for Reindustrialisation, Department for Business, Innovation, Science and Trade) and Mark Reynolds (Executive Chairman, Mace).

END