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Building Capability to Deliver Growth – Developing the organisational capabilities for a modernised construction industry

As construction responds to the ambition to deliver enhanced growth across the sector, building organisational capabilities to deliver more integrated and manufacturing-led approaches will be critical for enabling improvements in productivity and predictability across the industry. To do this safely, sustainably and to the required quality, organisations of all sizes from across the sector should invest in developing the capabilities needed to work in more coordinated and productive ways.

The Construction Leadership Council's People & Skills Network today released the [Building Capability to Deliver Growth report](#). The report was developed including contribution from the University of Cambridge, and chaired by Laing O'Rourke's Group Commercial and Clients & Markets Director, John O'Connor.

The report finds that realising the opportunities of industrialised construction will be reliant upon:

- Development of transferable competencies to support new ways of working
- Early engagement and collaboration across clients, designers, contractors, manufacturers and the wider supply chain
- Enabling procurement and contractual approaches that support collaboration and supply-chain integration
- Stronger logistics planning
- Greater use of digital and data-enabled coordination

The report highlights four core transferable competencies that underpin effective delivery across all types and sizes of organisations: communication, collaboration, systems thinking, and digital/data capability.

In addition, the report identifies six technical competency areas that are critical to industrialised delivery: DfMA and configuration-based design, procurement and commercial strategy, project planning, logistics, manufacturing and production management, and on-site assembly.

These core transferable and technical capabilities will help organisations realise the potential benefits of manufacturing-led approaches thereby improving productivity, predictability and quality, and supporting UK Government ambitions to drive growth across the industry in all areas of the country.

To support practical action, the report proposes a capability maturity roadmap that allows organisations to assess their current position, identify capability gaps, and explore how they can progress from awareness and experimentation towards integrated, data-driven industrialised delivery.

John O'Connor said:

"Through improved productivity, and in line with UK Government ambitions, the construction sector has the ability to drive growth across the country.

However, we know we must change the way the construction operates in order to bring this to life.

Scaling industrialised construction will mean we can deliver the assets that society needs whilst providing high quality, sustainable jobs in our communities.

Our communities are then the real end beneficiaries of the changes we need to make to our industry.”

Notes to Editor

About the Construction Leadership Council

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The CLC is a collaboration between government and industry. Its mission is to provide sector leadership to the construction industry. The expanded CLC has a series of workstreams that operate collaboratively to address the biggest issues facing the sector. Workstreams include Net Zero, Biodiversity and Circular Economy; People and Skills; Building Safety; Business Model Reform; and Health, Safety and Wellbeing.

The CLC is co-chaired by Minister of State at the Department for Business, Innovation, Science, and Trade and the Department for Energy Security and Net Zero, Blair McDougall MP and Mark Reynolds, Executive Chair Mace. The CLC Deputy Co-Chair is Stuart Togwell (CEO, Kier Group)

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