

## **Construction Leadership Council Joint Code of Practice**

### **Form for companies and supply chain members to sign up to the JCOP**

The Construction Leadership Council (CLC) published its Joint Code of Practice (JCOP) on 15<sup>th</sup> June 2026. The JCOP provides leaders and businesses, across the sector, with a framework to create an environment that fosters better mental health for their workforce.

This work was spearheaded for the CLC by Department for Business and Trade; Heathrow; The Crown Estate; BAM UK and Ireland, Mates in Mind; The University of Warwick and supported by our partners- New Hospital Programme; BCLP; and Marsh.

We are tragically losing too many people in the sector, who take their own life. The health, safety and wellbeing of our workforce must be of paramount importance. The time for action, as leaders, is now.

As a new approach, the JCOP is designed through the lens of prevention, taking a systems-based thinking approach, enabling businesses to support employees, and is supported by the Department of Health and Social Care.

Through a series of regional focus groups and a public consultation (with over 3000 responses), the JCOP identifies the following five core factors negatively impacting the sector's mental health

- Working Patterns
- Operational Demands
- People Factors and Environment
- Financial Issues
- Support Factors

It sets out advice on how employers across the sector can provide a more supportive environment to jointly address and prevent these issues. It's endorsed by government, informed by workers and industry, and underpinned by academic evidence.

The CLC, together with its Partners and key advocates from across the economy, is calling on leaders to sign up to the JCOP and apply it within their companies and supply chains as we look to create long-system systemic change, making a better, healthier, safer, more productive sector for us, and our families.

If you would like to sign-up, please complete the following details and return the completed form to [Stuart.Young@businessandtrade.gov.uk](mailto:Stuart.Young@businessandtrade.gov.uk)

1. Name of Company
2. CEO
3. Working level point of contact
4. How are you going to apply the JCOP across your organisation, your supply chain and projects?
5. When will it be applied from?
6. Are you content for the CLC Mental Health project team to use the impact of your JCOP in external communications? Yes/No.

Please note the CLC will not be asking for reports from those companies who have signed-up.

### **Notes to editors**

About the Construction Leadership Council (CLC).

The CLC's mission is to provide sector leadership to the construction industry. The expanded CLC has a series of workstreams that operate collaboratively to address the biggest issues facing the sector. Workstreams include skills and inclusion, building safety, Net Zero, and health and safety. The CLC is co-chaired by Chris McDonald MP (Minister for Industry at the Department for Business and Trade and Department for Energy Security and Net Zero) and Mark Reynolds (Executive Chairman, Mace).