

About the Construction Leadership Council

The Construction Leadership Council (CLC) was created in 2013 to bring together all parts of the construction industry to work in partnership with Government.

It aims to improve delivery in the built environment, working in partnership with businesses, clients and Government to develop an industry that has the capability, capacity and resilience to:

- support the industry to respond to the current economic challenges;
- drive growth and investment;
- promote the industry;
- improve productivity through digital adoption, industrialisation and innovation;
- successfully manage the sector's transition to Net Zero; and
- create improved societal outcomes.

The construction industry is a major contributor to the UK economy, contributing around 8% (£500bn) of GDP and employing around 8% of the UK workforce (2.9 million people). It is also fundamental to the successful delivery of the Government's infrastructure commitments, including those for homes, schools, hospitals, prisons and railways.

A dedicated CLC, working in partnership with the wider sector and Government, ensures a single, unified, and authoritative response to tackle the biggest challenges that construction faces. The CLC includes representation from the Department for Business and Trade, National Infrastructure & Service Transformation Authority and the Cabinet Office, as well as the industry's leading trade associations.

As a result, the CLC is established as the key forum for engagement between the Government and industry, with regular Ministerial involvement and work to inform policy across Whitehall including 10 Downing Street, HM Treasury, Cabinet Office, Department for Business and Trade, Department for Education, Ministry of Housing, Communities and Local Government, Home Office, Department for Energy Security and Net Zero, Department for Environment, Food and Rural Affairs, Department for Work and Pensions, and the National Infrastructure and Service Transformation Authority.

The CLC has set its five strategic priorities as:

- Net Zero, Biodiversity and Circular Economy;
- Building Safety;
- People and Skills;
- Digitalisation of Planning and Building Control and
- Business Model reform.

It also convenes five industry-led groups:

- Infrastructure;
- Health, Safety and Well-Being;

- Housing;
- Domestic Repair, Maintenance and Installation; and
- Place, Commissioning and Assets.

The CLC has continued to strengthen and extend its engagement with business across each of its five strategic priorities through its respective Industry Sponsors (with those for the i) Digitalisation of Planning and Building Control and ii) Business Model reform being recruited in parallel with this post)

Working closely with the CLC Co-Chair, this role, workstream leads and Department for Business and Trade (DBT) officials, the Industry Sponsors lead, oversee, and are responsible to the Board for the delivery of their priority workstreams. They also act as the industry spokesperson for their workstream.

The council is supported by a secretariat from DBT.

Structure and Governance

The CLC comprises volunteers across the entire built environment sector with significant support from DBT who provide secretariat support and lead the co-ordination with Government. The CLC governance [Governance – Construction Leadership Council](#) was updated in March 2026 to reflect the Council’s role, which continues to meet weekly.

The role of the CLC Council is to lead and co-ordinate day-to-day matters. It supports all activities and issues relating to the short and medium-term needs as the convening and representation group for the CLC, the wider industry and its activities.

CLC members lead and contribute to workstream activities that are comprised of strategic priorities, sector working groups and short-term challenges. The support and contribution of the many individuals and groups who participate in each should not be underestimated. Thousands of hours have been given voluntarily to support the development and improvement of the sector.

The CLC’s Devolved Nations Group has provided guidance to the CLC on how to best engage with policy issues impacting the wider UK, recognising construction is a devolved policy.

The Board meets every other month and is responsible for the strategic direction, policies, and scope of the CLC’s activity. The chart below illustrates the CLC structure published in March 2026.

For further information about the work of the Construction Leadership Council, please contact: Stuart Young Head of Stakeholder Engagement, DBT Construction Team Stuart.Young@businessandtrade.gov.uk



The Role

The CLC is co-chaired by Minister McDonald (Minister for Industry, Department for Business and Trade) and Mark Reynolds CBE (Executive Chairman, Mace Group), who provide the overall leadership and co-ordination of the CLC. The Deputy Co-Chair role is an unpaid, voluntary role- the same as all other CLC roles.

The primary function of the Deputy Co-Chair is to support the Industry Co-Chair in providing leadership and strategic direction to the Council, facilitate the operations and deliberations of the Council and lead the Council's functions and responsibilities under its mandate.

The Deputy Co-Chair also contributes to the deliverables of the Council and will have overall responsibility (working closely with the relevant Industry Sponsors and workstream leads) for the delivery of the Council's strategic priorities on i) net zero, biodiversity and circular economy, ii) digitisation of planning and building control and iii) business model reform.

The role will require the candidate to have an excellent understanding of the industry, its challenges and be able to represent the industry as a whole from large Tier 1 companies, through to SME's and the wider supply chain. They must be a champion for industry change and promote inclusion, diversity and improving the image of industry, as well as understand future trends and requirements to address industry change, i.e. sustainability, innovation, productivity and skills.

The Deputy Co-Chair must have stature and respect within the wider construction industry. In this role they will leverage their status and reputation to convene the construction sector and will be an advocate on behalf of industry, working with the following:

- Government officials (primarily DBT and NISTA) to inform, shape and challenge relevant policy development.
- Relevant CLC workstream leads to oversee delivery and implementation of the CLC's strategic priorities on i) net zero, biodiversity and circular economy ii) digitisation of planning and building control and iii) business model reform.
- Senior industry executives on critical issues related to strategic industry issues and future developments.

Leadership

- Support the Industry Co-Chair in overseeing delivery and implementation of the CLC's Action Plan;
- Lead industry change, with particular responsibility for i) net zero, biodiversity and circular economy, ii) digitisation of planning and building control and iii) business model reform, working closely with relevant Industry Sponsors and workstream leads;
- Act as an external spokesperson for the CLC on specific issues;
- Provide support to the Industry Co-Chair and DBT on CLC management and governance issues;

- Increase representation from Young Ambassadors and broaden representation to include greater diversity and inclusivity, best practice and innovation; and
- Ensure the interests of various stakeholders are considered by the Council.

Meetings

The current Industry Co-Chair currently chairs the following meetings:

- Council meetings: Virtual- 1 hour weekly;
- Board meetings: Virtual- 1 hour every other month.

The Industry Co-Chair also leads the virtual industry calls (45 mins, every three months).

The successful applicant will be expected to chair a number of the above meetings, subject to agreement with the Co-Chair.

Industry Events

- The Deputy Co-Chair may be expected to attend and speak at relevant industry events focused on i) net zero, biodiversity and circular economy, ii) digitisation of planning and building control and iii) business model reform.

Shortlisting criteria

Applicants will be shortlisted against the following criteria:

- Demonstrates an excellent understanding of the diverse nature of the construction industry;
- Ability to respect and navigate differences of opinion expressed around Government and the sector to resolve issues;
- Has stature and respect within the wider construction industry;
- Able to command respect and lead the industry (without a direct authority);
- Be a credible spokesperson for the industry- to the industry, public and Government;
- A champion for change across a range of issues, e.g. Skills, Building Safety, Net Zero, and Digital.

Timetable (Subject to change)

- 20th April: Job description advertised on the CLC's website (with a four week application window)
- 18th May: Closing date for applications
- w/c 25th May and w/c 1st June: Shortlisting
- w/c 15th and 22nd June: Interviews
- w/c 22nd July: Announce successful individuals.

If you have any queries about the role please contact Stuart Young (Stuart.Young@businessandtrade.gov.uk)

Applicants should email the following information to Stuart by close 18th May.

- A CV setting out relevant skills and experience.
- A covering letter (maximum of 500 words), setting out their experiences against the role descriptor and short-listing criteria.
- A letter of support from their current employer to take up this role.
- Confirmation of the level of support (e.g. PA/Chief of Staff) from your existing role you will be able to provide for this role.

Appendices

- [Terms of references](#) for CLC Board, and Council;
- [Construction Leadership Council publishes its Biennial Report – Construction Leadership Council](#) (Review of 2025 and Vision for 2026)