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CONSTRUCTION LEADERSHIP COUNCIL ANNOUNCES NEW BOARD APPOINTMENTS AND GOVERNANCE CHANGES

The Construction Leadership Council (CLC) has announced a series of new appointments to its board and changes to how it is governed.

At the same time, Richard Robinson, Regional President, AMEA, for AtkinsRéalis, will be standing down as Deputy Co-Chair of the CLC to focus more time on his role with AtkinsRéalis. The CLC will announce a process to appoint his replacement shortly.

The governance changes will enable wider representation from construction's core sectors and the appointment of senior representatives from the National Infrastructure and Service Transformation Authority (NISTA) and the Cabinet Office.

Mark Farmer has joined the Board as the Industry Sponsor for People & Skills, taking over from Tim Balcon, who has been delivering the role in an interim capacity during 2025. Tim will continue as Mark's deputy moving forward. Mark has also joined the Construction Skills Mission Board.

Karl Whiteman, Executive Director for the Berkeley Group, will take on an additional brief as Industry Sponsor for Health, Safety and Wellbeing, reflecting the more active role the CLC will be taking to integrate this area, across all its workstreams, following publication of the CLC's Health, Safety and Wellbeing Strategy in 2025 and the successful Health Safety and Wellbeing summit in July 2025.

New governance and stronger links to Government decision-making

The CLC Board – co-chaired by Minister McDonald, Minister for Industry from the Department for Business and Trade and Mark Reynolds CBE, Executive Chair of Mace Group – has been expanded to include representation from key Government departments, representatives within each CLC sector group and the industry lead from each strategic workstream.

The CLC's Advisory Group, established to support the restructure of the CLC in 2022, has been formally stood down, with some members joining the Board and others stepping away from their roles entirely.

Becky Wood, CEO of NISTA, and Clare Gibbs, Director of Markets, Sourcing & Suppliers and the Procurement Review Unit for the Cabinet Office, have both joined the CLC's Board from January.

The appointments reflect the CLC's establishment of more formal relationships across Government and aim to ensure that the construction industry has stronger links with the departments that shape the business environment within which the sector operates.

Wider representation from industry

The expanded Board will include a representative from each of the CLC's four strategic workstreams and, for the first time, the four industry sector groups:

- Infrastructure: Dr Janet Young, Director General & Secretary of the Institution of Civil Engineers;
- Housing: Neil Jefferson, CEO of the Home Builders Federation;
- Domestic Repair, Maintenance and Improvement: Anna Scothern, CEO of the National Home Improvement Council;
- Places, Assets and Commissioning: Mark Robinson, CEO of SCAPE.

A refreshed strategic direction for 2026

Members of the Board will play an active role in the development of a refreshed CLC Strategy and Biennial Report in March.

The new strategy aims to align the objectives of the industry with the Government's significant ambitions for the delivery of infrastructure and the built environment; particularly the construction of 1.5m new homes, the Clean Energy 2030 mission and the approval of 150 new infrastructure projects by the end of the Parliament.

Mark Reynolds CBE, Executive Chair of Mace Group and Co-Chair of the CLC, said:

"I would like to thank Richard for his huge contribution to the CLC since he took up his role as Deputy Co-Chair in June 2022. Richard has personally driven forward the CLC's agenda on net zero, biodiversity and next generation construction delivery over the past three years, as well as providing huge support to me personally.

"From the Advisory Board, I would also like to personally thank Andy Mitchell, Simon Rawlinson and Vince Clancy for their substantial contributions to the CLC over many years – they have all played critical leadership roles in building the network and guiding the industry through its challenging times.

"The CLC's new governance reflects the increasingly central role of the industry to the Government's bold ambitions for the industry – and the need to make sure that every major sector has a voice. More than ever, every part of our industry has a role to play if we are to deliver the economic growth, housing and infrastructure delivery and job creation we so desperately need.

"Over the last three years the CLC has played a crucial role in convening industry and Government and finding solutions for shared problems. The publication of both the refreshed CLC Strategy and the Construction Industry Workforce Plan in the first quarter of 2026 will set out a clear route forward for the ongoing transformation of our industry."

The members of the new CLC Board, which will meet for the first time in January 2026, are:

Name	Organization and role	CLC role
Minister McDonald	Minister for Industry, Department for Business and Trade	Ministerial Co-Chair
Mark Reynolds	Executive Chair of Mace Group	Industry Co-Chair
Fergus Harradence	Deputy Director for Construction, Logistics, Airports & Water, Department of Business and Trade	Representative, Department for Business & Trade
Becky Wood	CEO, NISTA	Representative, NISTA
Clare Gibbs	Director of Markets, Sourcing & Suppliers and the Procurement Review Unit, Cabinet Office	Representative, Cabinet Office
Industry Sponsors		
Karl Whiteman	Executive Director, Berkeley Group	Building Safety Industry Sponsor, Health, Safety & Wellbeing Industry Sponsor
Mark Farmer	Founder and Board Executive, Cast	People & Skills Industry Sponsor
Matt Palmer	Executive Director, Lower Thames Crossing	Net Zero Industry Sponsor
Isabel Coman	Director of Engineering and Asset Strategy, Transport for London	Next Generation Delivery Industry Sponsor
Industry Sector Groups		
Dr Janet Young	Director General and Secretary, Institution of Civil Engineering	Infrastructure Group Chair
Neil Jefferson	CEO, Home Builders Federation	Housing Group Chair
Anna Scothern	Chief Executive Officer, National Home Improvement Council	Domestic Repairs, Maintenance and Improvement Group Chair
Mark Robinson	Group CEO, SCAPE Group	Place, Commissioning and Assets Group Chair

Notes to Editor

About the Construction Leadership Council

The CLC is a collaboration between government and industry. Its mission is to provide sector leadership to the construction industry. The expanded CLC has twelve workstreams that operate collaboratively to address the biggest issues facing the sector. Workstreams include skills and inclusion, building safety, Net Zero and business models.

The CLC is co-chaired by Minister of State at the Department for Business and Trade and the Department for Energy Security and Net Zero, Chris McDonald MP and Mark Reynolds, Executive Chairman, Mace Group.

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