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**DEVELOPING DIGITAL COMPETENCY IN THE BUILT ENVIRONMENT**

Unlocking the opportunities of digital capability in the built environment requires the construction industry to have a shared understanding of what skills are needed and helping to make sure that leaders are embedding those skills in their organisations.

This is the key finding of a new report released today by the Construction Leadership Council's People & Skills workstream.

The built environment is being digitally transformed as organisations embrace tools and technologies that support the full spectrum of planning, construction and operation activities. However, organisations need to ensure that the right people have the right competencies so that digital solutions deliver improved outcomes as expected.

Developed by experts across the sector, the report aims to create a common understanding of what digital competency means in our industry and to provide ways to support leaders across the built environment in embed digital competency into their organisations.

To do this, it makes four recommendations about actions the industry can take:

- Create a vision for digital competency in the organisation, addressing the ecosystem of people, processes and technology;
- Evaluate the current level of maturity or competency in each category, noting strengths and gaps;
- Address gaps by partnering with government and training providers to ensure appropriate training interventions are created;
- Aligning skills needs with the organisation's strategic objectives, ensuring that digital upskilling supports business and industry outcomes such as improved productivity, safety, and sustainability.

Digital capability in the built environment is no longer a specialist function, it is a core skillset that underpins how we plan, deliver, and operate the infrastructure and buildings of tomorrow.

**About the report**

This report presents core data and digital competencies across the built environment workforce, covering all sectors and types of organisations. This provides a framework which organisations can use to evaluate maturity and to understand the range of competencies that may be required for successfully implementing holistic, integrated data and digital solutions.

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This is not about advocating for the use of specific tools, technologies or software, but rather about building up foundational competency across the industry that supports an integrated, systems mindset in the use of digital solutions.

**Going forward**
The work undertaken to produce this report highlights the value of the
Construction Leadership Council's convening power in drawing together work that is happening across the industry and working towards the common goal of building a competent workforce.

Each organisation can use this report as a framework to identify areas for upskilling that are aligned with the organisation's strategic objectives, ensuring that digital upskilling supports business and industry outcomes such as improved productivity, safety, and sustainability.
We encourage all those who engage with this work to support appropriate training and upskilling to ensure that the right people have the necessary competencies to implement digital solutions effectively.

**Notes to Editor**

***About the Construction Leadership Council***
*The CLC is a collaboration between government and industry. Its mission is to provide sector leadership to the construction industry. The expanded CLC has twelve workstreams that operate collaboratively to address the biggest issues facing the sector. Workstreams include skills and inclusion, building safety, Net Zero and business models.*

*The CLC is co-chaired by Minister of State at the Department for Business and Trade and the Department for Energy Security and Net Zero, Chris McDonald MP and Mark Reynolds, Mace Group Executive Chairman. The Deputy Co-Chair is Richard Robinson, AtkinsRéalis, President – Asia, Middle East & Australia (AMEA).*

**END**