Question	Answer or YouTube time stamp for answer
1. What is the number one priority which training and development should be focusing on in the industry?	The number one priority for the construction industry should be to prepare for the future of construction by up- skilling and re-skilling in the skills that are required to transform the industry. The CLC has outlined how industry can support and invest in skills for a modernised industry in the <u>CLC Industry Skills Plan</u> .
2. How do we apply for the Ambassadors programme?	We will be publishing full details of how to apply for this programme later this year
<b>3.</b> Does 'going alone' preclude innovators and disruptors from participating in the debate? Referring to the question of having a circular economy focus. Circular economy initiatives can and will reduce waste, deliver better working practices and of course contribute to CO2 reduction. Surely this can be a focus that runs in parallel to the other focuses and objectives?	We want all parts of the sector to come together and work with us in the CLC. By working together, in partnership, we will help to create a stronger, more efficient sector that works for all. <u>Construct Zero</u> is focused on the key issues that will impact the sector in the Net Zero space and we would encourage all companies in the sector to work with us.
<b>4.</b> With new leadership in CLC and No. 11, is there an opportunity to lobby for a review of duty on HVO to help address energy costs and drive transition to lower carbon fuel?	CLC has set up a small Task and Finish Group to monitor energy costs and as part of this, is working closely with BEIS The CLC's <u>Construct Zero programme</u> is analysing the key points where action is needed by industry or Government to accelerate delivery of low carbon and will shortly be publishing a policy heat map, setting this out in further detail. Construct Zero has established a Zero Diesel Sprint Group. We will shortly be publishing a consultation document, together with an industry roadmap.

Question	Answer or YouTube time stamp for answer
<b>5.</b> How, as a sector, do we address the issue of moving the dial in relation to reducing the carbon intensity of construction and dealing with the competing agendas of clients, funders, contractors, occupiers/users, insurers, etc. Moving from BAU to lower carbon techniques involves multi-party dialogue and consensus and a change of mind-set and approach.	<ul> <li>Behavioural change is needed across the industry. We are already seeing the initial benefits of this through <u>Construct Zero</u>.</li> <li>For the carbon intensity of construction to reduce, parties need to consider the whole product-life cycle agenda, establishing a new way of working that benefits the collective sector.</li> <li>We also need to utilise the advances in digital technology as part of a broader approach. The tools are all there. The CLC would encourage companies to continue on this new path</li> </ul>
6. Great to see the new vision and strategy. Welcome the drive to improve skills, competency and a more inclusive sector! What is your ask of the industry to help us to accelerate change?	<u>Answered – 1:13:44</u>
7. The focus on collaboration around these 4 strategic priorities seems to respond to real world needs which are systemic in nature so these priorities are clearly linked. How do you see the role of academia in helping find innovative solutions to accelerate the transition to a new era for delivery?	<u>Answered – 1:12:00</u>
8. Can you explain how the new structure will work out how to share the workload across the various bodies that are able to play a role (Build UK, CBI, CECA etc.). Each has a particular role to play but we don't need duplication, we need fairly simple co-ordination?	<u>Answered – 1:08:32</u>
<b>9.</b> Within the framework for the new strategy, what role will the CLC take in educating and increasing awareness among both Public and Private sector clients to drive and embrace the new strategic priorities – acknowledging that the UK Public sector are well on the way through their various strategies & initiations, Playbook etc etc.	The CLC will be working through the new Council enabling Trade Associations to educate and raise awareness amongst clients to drive and embrace the new priorities, recognising the existing work that is already underway in this space.

Question	Answer or YouTube time stamp for answer
<b>10.</b> Good to see net-zero and reduced waste as part of the agenda, but what about the wider Circular Economy agenda, to promote the reuse of existing assets, and promote resource efficiency in material and resource use, all of which will help meet the net-zero and waste agenda?	<u>Answered – 1:02:25</u>
<b>11.</b> How will all this cascade to the sector's 90k sole traders and 4th/5th tier subbies?	<u>Answered – 58:08</u>
12. Could the panel elaborate on the statement "Yes we are doing enough" with regards to the Net Zero aim? Does this means the construction industry is already at Net Zero?	No- the question is: 'Are we doing enough?: We are seeing through the work of <u>Construct Zero</u> that a number of companies are already doing good work in this space. Construct Zero will be working with the <u>Green Construction Board</u> to drive forward delivery of the sector's transition to Net Zero Construct Zero is publicly measuring the sector's progress against its 28 metrics on a quarterly basis. The <u>second report</u> illustrated early progress on certain areas. Our 3 <sup>rd</sup> report will be published shortly and the 4 <sup>th</sup> report on 7 <sup>th</sup> November. The 4 <sup>th</sup> report will set out the sector's achievements in the Net Zero space, one year on, post COP 26.
13. Is Industry Accreditation still coming to end in 2024?	Yes. All cards carrying the CSCS logo obtained via <b>Industry Accreditation</b> will expire on <b>31 December 2024</b> . Such cards can be renewed until 30 June 2024 but will then only be valid for six months. Members should identify any workers holding an Industry Accreditation card and the appropriate qualification required to renew their card. CSCS & CITB will shortly publish guidance for the CLC helping individuals and their employers determine what they need to do to move from their IA card onto the right card.

Question	Answer or YouTube time stamp for answer
<b>14.</b> In light of the recent mini budget, would you agree that there seems to be a conflict of fiscal policy and monetary policy? (Government & BoE) Tax cuts to stimulate growth against possible interest rate increase to curb inflation.	The Government has highlighted the key role of construction in driving economic growth, contributing to local communities across the UK. The CLC is working closely with HMT and DLUHC to support delivery of the <u>Plan for</u> <u>Growth.</u>
<b>15.</b> in terms of creating the wider momentum that starts to effectively hard wire digital, value, productivity and outcome, we seem to be dividing into depts that 'get it', and those that are less effectively on board. Housing retrofit - which is critical to carbon emissions reduction - is one example where grant structures and timings in particular are hard-wiring dysfunction. Any views on where the balance rests between being collaborative and being challenging, and how we can change activity where we are losing major opportunities for change at a time when we are seriously up against the clock?	The CLC works closely with key Government Departments, including BEIS, IPA, DfE, DfT, DIT and CO. As the co-chair, BEIS engages with relevant officials in these Departments to facilitate both greater collaboration and challenge on specific policy areas, where necessary.
<b>16.</b> How far away does the CLC believe the industry is today from delivering safe and high-quality buildings?	<u>Answered – 1:05:24</u>
<b>17.</b> What do you see as the biggest issues and barriers to attracting new talent into the industry and upskilling those already in the industry?	Answered – 54:53
<b>18.</b> Will the monthly stakeholder briefings with the Minister continue?	Answered – 53:34

Question	Answer or YouTube time stamp for answer
<b>19.</b> There is as lot of change in construction at the moment – big move to lower carbon deliveries, ever increasing use of digital technology in construction, and innovative construction methods to increase productivity. The pace of this change seems to be moving quicker than people can train and many of these areas are not yet supported by qualifications – how do you think we can support the speed of these changes while working in an industry already creaking under skills shortages? GQA Qualifications see working groups within these new areas of change is critical to understanding where awarding bodies can create qualifications in the key areas to support this growth.	<u>Answered – 49:37</u>
<b>20.</b> One of the challenges in scaling up the use of low embodied carbon materials in buildings (i.e CLT, low carbon concrete etc) is issues around insurance for these buildings. Are there any plans to actively collaborate with insurance companies to understand their concerns and overcome what holds the industry back for scaling up the use of innovative materials to meet our net zero commitments?	<u>Answered – 46:20</u>
<b>21.</b> Would it be possible to have a copy of today's slides please?	They are on the CLC website here.
<b>22.</b> When will CLC confirm the Constructing Excellence Regions as their link with the coal face? With 8 regional centres and about 40 best practice clubs it is the ideal vehicle for the exchange of best practice and two-way communication. This network is twenty years old in 2023 and provides a readymade opportunity for the CLC?	<u>Answered – 44:41</u>