

# Candidate Briefing Document

## Construction Leadership Council (CLC)

### Co-Chair



## About the CLC

The Construction Leadership Council (CLC) was created in 2013 to work between industry and government to identify and deliver actions supporting UK construction in building greater efficiency, skills and growth.

The CLC's mission is to provide sector leadership to the construction industry. Its main objective is to develop solutions that meet the 2025 challenges. The CLC works with government and industry organisations to promote industry initiatives that will deliver:

- 33% reduction cost
- 50% reduction in programme
- 50% reduction in carbon emissions
- 50% reduction in trade gap

The CLC has established itself as the convenor for the industry response to urgent issues such as the Covid-19 pandemic and Brexit. The CLC has restructured to bring together the industry, pooling resources and working collaboratively to support industry change. It is also responsible for and leads the CLC Roadmap to Recover, published June 2020.

The Construction sector is a major contributor to the UK economy, it plays a vital role in the economic rebalancing of the UK. Its output comprises 9% (£155bn) of GDP to the economy and employs over 3.1 million people. One of the many challenges the industry faces is that over 90% of workers work for SMEs. The sector will be responsible for the delivery of homes, schools, hospitals, and railways that will underpin the UK's future low-carbon growth ambitions.

At its best the UK construction sector is world class. It has a global reputation for our architectural and engineering skills and is a world leader in low carbon and sustainable solutions for the built environment. However, across the sector, we face major challenges associated with the updating of our business models and skills, so that events like the Grenfell Tragedy do not occur again.

Our mission is to work with our industry colleagues to address fundamental business challenges associated with our cyclical workload and our ability to invest in the supply chain and our people. We aim to find opportunities to invest in skills, innovation, and technology in order to deliver greater productivity, drive greater efficiencies and deliver better value outcomes for our clients.

The council is supported by a secretariat from BEIS.

## Structure and Governance

The CLC comprises of volunteers across the entire built environment sector with significant support from BEIS which provides secretariat support and leads the co-ordination with Government. The CLC governance structure was updated in November 2020 to reflect the role of the Task Force, which meets weekly.

The role of the CLC Task Force is to lead and coordinate the day-to-day matters of the CLC. It is the convening and representation group for the CLC and the wider industry and it supports all activities and issues relating to the short and medium-term objectives of the CLC. Task Force members lead and contribute to Workstream activities that comprise of Sector Working Groups and Industry initiatives.

The support and contribution of the many individuals and groups who participate in the Workstreams - Sector Working Groups and Industry initiatives should not be underestimated. Thousands of hours have been given voluntarily to support the development and improvement of the sector.

The Steering Coordination Group meets monthly and is responsible for the strategic direction, policies and scope of activity of the CLC

The CLC Senior Advisors Group has provided “Non-Executive” guidance to the CLC Steering Coordination group and Task Force. They contribute with strategic guidance, advice and support on issues that affect the industry in the short, medium and long term.

The chart below illustrates the CLC structure published in November 2020, which has remained in place throughout 2021.



## The Role

The CLC is Co-chaired by the construction minister and an Industry representative, who provides the overall leadership and co-ordination of the CLC. Co-chair is appointed by the Industry and BEIS. The primary function of the Co-Chair is to provide leadership and strategic direction to the Council, facilitate the operations and deliberations of the Council and lead the Council's functions and responsibilities under its mandate.

The Co-chair also contributes to the overall deliverables of the Council and may assume committee and sub-committee responsibilities in line with the Council's strategic direction.

The role will require the candidate to have an excellent understanding of the industry and its challenges and be able to represent the industry as a whole from large to SME, manufacture to aftercare, including specific issues such as Building Safety. They must be a champion for industry change and promote inclusion, diversity and improving the image of industry, as well as understand future trends and requirements to address industry change, i.e. sustainability, innovation, productivity and skills.

The Co-chair must already have stature and respect within the wider construction industry. In this role they will leverage their status and reputation to convene the construction sector and will be an advocate on behalf of industry, working with the following:

- Government officials (primarily BEIS and the IPA), Council members and senior industry organisations to develop the Council's strategy, thereby supporting the industry's immediate needs and future growth.
- Council members to develop strategic relationships with government officials, other senior industry officials and stakeholders of critical importance to the Council and Industry bodies.
- Senior industry executives on critical issues related to strategic industry issues and future developments.

## Leadership

- Lead industry change, increase representation from young ambassadors and broaden representation to include greater diversity and inclusivity, best practice and innovation.
- Take responsibility for the Council's composition including representation and diversity of each group.
- With support from the CLC Taskforce and Senior Advisory Groups co-ordinate all parts of the sector from large to small employers, consultants, contractors, specialists, manufacturers distributors, and other representatives.
- Ensure that the Council's functions are effectively carried out and, where functions have been delegated to the Council's Committees, that the results are reported to the Council.
- Ensure that the interests of various stakeholders are considered by the Council.
- Take reasonable steps to ensure that Council decisions are implemented.

## **Meetings**

The current Co-Chair currently attends the following meetings:

- Task Force meetings reasonably frequently but not necessarily to be the chair/ring-leader (1.5 hours weekly).
- Chair the Steering Coordination Group (1 hour monthly or Bi-monthly going forward).
- Chair the Senior Advisors' Group (1.5 hours monthly or bi-monthly).
- Anchor the industry calls with or without Minister (1 hour monthly).

## **Industry Events**

- The Co-Chair will be expected to attend and to speak at industry events when possible (using more-formally identified "CLC Spokespeople" as the official Industry voice of CLC (approx. 3 hours a month).

## **Appendices**

- Terms of references for Senior Advisory Group (SAG), Steering Co-ordination Group (SCG), Taskforce (TF).
- 2021 Annual Review and Plan for 2022.
- 2020 Road Map to Recovery.