

EU Exit Business Readiness: Final Checklist

The Construction Leadership Council's Brexit Working Group has produced a number of publications to help construction businesses get ready to leave the transition period with the European Union at the end of 2020. The following list summarises the key changes and useful resources that are available to assist business readiness whether the UK leaves the EU transition period with or without a trade deal:

- **People** – The UK's new Points-Based Immigration System begins on 1 Jan 2021; find out what you need to do to become a licensed sponsor, the new routes for employing overseas workers and information and advice for EU, Swiss and EEA nationals already in the UK. Read the CLC's guidance on movement of people - [here](#).
- **Goods and Materials** – The UK is due to leave the Customs Union and institute its own customs regime on 1 Jan 2021. Depending on the outcome of negotiations, new tariffs may be applied to some products and materials. There will also be slight differences in trading between GB and NI. Read the CLC's movement of goods and materials guidance – [here](#). The CLC is also encouraging construction companies to maintain regular dialogue with merchants and suppliers, to help plan for and mitigate any potential shortages, delays or cost changes.
- **Standards and Alignment** – Product marking is changing in 2021 and again in 2022. Ensure you know which marks will be applied to which products, in which market, at what time. Read the CLC's guidance on conformity marking of construction products - [here](#) and the CLC's one page site guide to product marking - [here](#).
- **Contracts** – The CLC is encouraging construction companies to review their contracts and ensure collaboration at times of uncertainty. Read the CLC's guidance on future-proofing contracts and managing contractual disputes - [here](#). Construction companies can also access additional Brexit-related contractual guidance from Build UK and Wedlake Bell – [here](#) and the National Federation of Builders and Irwin Mitchell – [here](#).
- **Procurement** – From 1 Jan 2021, public tenders that would have been advertised in the Official Journal of the European Union (OJEU) will now be advertised on the UK's 'Find a Tender' service. Watch the CLC's webinar introduction to 'Find a Tender' [here](#).
- **Data** – If your business uses flows of personal data between the UK and the EU, there are actions you should take to ensure you can continue to do this after the end of the transition period. Read the CLC's guidance on data protection and GDPR - [here](#).
- **Tax implications of doing business in the EU** - Businesses will need to assess the implications of withholding taxes on dividends from EU resident subsidiary companies and the work permit requirements for deploying staff in EU countries. Companies will need to manage the tax and social security implications for mobile employees. Longer term consideration should be given to ensuring the corporate structure is appropriate in the new tax landscape. Read the GOV.UK guidance on business travel from 1 Jan 2021 - [here](#) and access HMRC's full list of the UK's tax treaties – [here](#).

Further information from GOV.UK

- Read the EU Exit letter sent to the construction industry by The Rt Hon Alok Sharma MP, Secretary of State for Business, Energy & Industrial Strategy [here](#).
- Access the Government's Construction sector end of transition period guidance [here](#).
- Access the Government's transition self-checker [here](#).

The Construction Leadership Council will continue to closely monitor the end of the transition period and highlight concerns to the Government. For updates, visit: constructionleadershipcouncil.co.uk