



Department
for Education

Construction skills, modernisation and sustainability

Current policy developments

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Background and objectives

- The emerging skills picture in England
- The Industry Training Board review
- Other policy developments
- Modernisation and sustainability
- Next steps



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The emerging skills picture in England

- T levels – a distinctive and prestigious technical offer for 16-19 year olds, sitting alongside A levels
 - Aiming to prepare young people for the jobs of the future, supporting the Industrial Strategy
 - Construction will be among the first to be introduced, in September 2020
 - All T levels will include compulsory work placements
 - Consultation launched last week
- Apprenticeships – 3 million starts target for 2020
 - Levy now introduced, providing additional funding and incentives
 - Trailblazers developing new standards
 - Construction industry now working to prioritise key standards and get them approved as quickly as possible



Construction Industry Training Board review

- Review report published 6 November, covering CITB and ECITB
(<https://www.gov.uk/government/publications/building-support-the-review-of-the-industry-training-boards>)
- Proposals to:
 - Strengthen governance and accountability
 - Improve the impact CITB has on the development of skills in the construction industry
- In particular, CITB will:
 - Review construction apprenticeship standards and numbers
 - Support work on T level work placements
- CITB announced its reform programme last month to improve efficiency, focus and responsiveness



Other policy developments

- **November Budget** announced additional funding for National Retraining Service, including £34 million for construction skills over the next two years
- Will fund innovative training facilities to support the Government's ambitions for more housing
- Budget also confirmed presumption in favour of offsite construction by 2019 for suitable education, justice, health and defence capital programmes
- **Industrial Strategy White Paper** announced a construction section deal:

“The deal will substantially boost the sector's productivity, through greater investment in innovation and skills, creating new and well-paid jobs and maximising its export potential. This will also reduce the environmental impact, improve the efficiency and reduce whole life cost of new projects and buildings to help build the houses, schools, hospitals and major transport projects we need.”
- **Transforming Infrastructure Performance** report by the Infrastructure and Projects Authority: long-term programme to improve the delivery and performance of infrastructure and to increase the effectiveness of our investment

Modernisation and sustainability

- Together these developments signal the Government's commitment to a modernised, sustainable construction industry, including both housing and infrastructure, responding to Mark Farmer's report last year
- Modernisation essential to improve productivity, efficiency and sustainability
- CITB will work with the industry – the Construction Leadership Council and the trade associations – to meet the skills challenges ahead

“...the industry needs to plan how the skills that will be needed in the future – reflecting digitalisation, modern methods of construction, the use of new materials, and a greater focus on sustainability and whole-life performance – will be developed alongside existing ones, and what that means for training programmes and job design...” (CITB review)

Next steps

- Full construction sector deal published
- Delivery of CITB reform and commitments in ITB review
- Delivery of Budget plans for construction skills training
- Development of plans for construction work placements for T levels
- Development of priority apprenticeship standards and advice for the industry on how to make the most of the apprenticeship levy
- Building on the Go Construct platform to help attract more people into the industry



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Any questions?

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